



Job Advertisement: Safeguarders

Company: ECCL (Environmental & Combustion Consultants Ltd.) is a leading firm committed to providing comprehensive environmental solutions and ensuring the safety and security of our operations and personnel. We are seeking dedicated and vigilant Safeguarders to join our team.

Location: Stoni, Athi River

About the Role: As a Safeguarder you will be responsible for the safe, efficient, and accurate loading and unloading of company products onto trucks at the Stoni Athi facility. This role is critical in safeguarding the integrity of the load during transit by ensuring proper securing and distribution. The incumbent will ensure all activities are conducted in strict compliance with ECCL's Health, Safety, and Environmental (HSE) procedures, quality standards, and operational schedules to guarantee customer satisfaction and the protection of company assets.

Key Responsibilities:

- Safely and efficiently load/unload products from trucks according to daily offloading schedules.
- Conduct pre-operational checks on loading equipment (e.g., forklifts, pallet jacks) and report any defects or maintenance needs immediately.
- Secure all loads correctly using appropriate methods and materials (straps, chains, dunnage) to prevent damage, shifting, or loss during transportation, in accordance with road safety regulations.
- Verify product and quantity against loading documentation (e.g. packing lists) to ensure 100% accuracy for each shipment.
- Report any issues or discrepancies to the supervisor.
- Maintain a clean, organized, and hazard-free work area in the waste compactor and the surroundings.
- Strictly adhere to all company HSE policies, including wearing required Personal Protective Equipment (PPE) and following lock-out/tag-out procedures.
- Operate all machinery and equipment, such as forklifts, in a safe and responsible manner.
- Collaborate effectively with truck drivers, and supervisors to ensure a smooth and coordinated workflow.

Requirements:

- A Kenya Certificate of Secondary Education (KCSE) or equivalent is required.
- A minimum of one (1) year of proven experience in a similar loading, safeguarding, or warehouse role, preferably in a manufacturing or fast-paced logistics environment.
- Basic knowledge of load securing techniques and weight distribution principles.



- Ability to understand and follow verbal and written instructions in English and/or Kiswahili.
- Physical fitness and stamina to perform manual tasks, including lifting, bending, and standing for extended periods, often in a demanding environment.
- Provide a valid Certificate of Good Conduct
- References: Must provide verifiable professional references.

How to Apply: Interested and qualified candidates are invited to submit their application, including a detailed CV and a cover letter outlining their suitability for the role, to info@ecclkenya.com. Interviews shall be done on a rolling basis.

Please indicate "**Safeguarder Application**" in the subject line.

ECCL is an equal opportunity employer. Only shortlisted candidates will be contacted.